



# PEPPS MOTHEONG

## Primary and Secondary School

An Independent School Est. 1991

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12 March 2021

Dear Parent and Guardian

On Friday 5 March we received a request from two parents to have an urgent meeting with the SMT expecting a response in 48 hours. The meeting was in regards to the current development on the school premises and the general management of the school. The SMT took time to listen to their concerns on Monday afternoon 14:30. Three parents and one affiliate of a parent were present with the SMT.

The parents raised the following matters:

1. **SGB:** Parents want to know why the school does not have an **SGB**. They insisted on the establishment of an SGB to be involved with the governance of the school.
2. **Development at school:** Parents want to have information on the procurement process at the school and how contracts are awarded to suppliers.
3. **Safety of kids** – Parents want clarity of the safety at school and the way forward to keep our learners safe
4. **Finances:** Access to all financial records
5. **Appointing Staff:** What is the process of advertising and **appointing staff** at the school?
6. **Time table:** Why did learners not receive a printed timetable at the time of the meeting and why did the timetable change?

During our meeting the SMT agreed to take a walkabout with the delegation of parents on the premises to identify challenges and discuss a way forward. We were in the process of agreeing on a time when a delegation of six people arrived at the school on Thursday at 10:00. We could not confirm that all of the people had learners currently enrolled in the school. They demanded to enter the premises and walk around. As it is a violation of Covid protocol the principal asked them not to do so but come back for a visit at the agreed time when the SMT is available and learners are not on the premises. The spokesperson said that he will not be kept from entering the school grounds by anybody and the delegation entered through a second gate on the premises that was open for a car that entered. As the delegation entered the grounds they proceeded to take photos of areas in the school and questioned staff as they moved on the premises. Teaching and learning time was wasted as some of our HOD's missed their classes during the time that the delegation stayed on the premises.

A meeting was called by these parents for Saturday afternoon on the school premises. The SMT was willing to allow this meeting but when requesting permission from ISASA (Independent Schools Association of South Africa) we were made aware of the fact that no gatherings on school premises are allowed under current Covid protocol and law. For this reason, no parent will be allowed on the premises for the planned Saturday parent meeting.

We want to make our stakeholders aware of the current situation with this letter. Our Chairperson of the Board of Directors, Mr D Mahan support the best interest of the parents and school. We will give written feedback on the matters raised and the meetings we conduct to our parents and staff soon. We will urgently deal with these matters according to policy and protocol in place.

JJ Berrange  
PRINCIPAL

**ACCREDITED BY UMALUSI, COUNCIL FOR QUALITY ASSURANCE IN GENERAL AND FURTHER EDUCATION AND TRAINING**

Section 21 Company Reg. No. 2001/002363/08

Directors: D. Mahan (Chairperson), C. Baloyi, H. Berrangé R. Moyo, I. Ntjana, N. Ogude, J. Ditinti and S. Steyn

